



Gemba360: HR Management Module



Gemba360 HR Management offers a suite of human capital/ human resource management tools. This includes employee information management, employee absence management/ employee holiday management, employee leave management, recruitment management, employee performance evaluation and many other HR management tools.

Realize the potential of your workforce with human resource management software

Every business needs to manage employee information effectively to make the most of their organization's diverse talents, not to mention the need to pay employees accurately and on time. A comprehensive HR Management solutions can meet your organization's human resources and payroll needs and realize the potential of your most valuable assets—your employees.

- Control and access employee information whenever you want
- Save time for everyone with payroll direct deposit
- Increase your organization's strategic human resources capabilities
- Integrate to general ledger, project management, and bank reconciliation applications
- Ensure compliance with government requirements

- Gemba HR Management human resource (HR) management solutions can help you fulfill the potential and increase the loyalty of your workforce while minimizing the cost and complexity of administering salaries, benefits, recruiting, and performance management.
- Empower your employees. Gemba HR Management self-service human resource management solutions let employees access or update data pertaining to their time off, performance, payroll, benefits, and career path anytime on your company's Web portal. Giving employees control of information that matters to them helps you streamline human resources administration and strengthens their relationship with your company.
- Boost administrative productivity. Automation and the smart use of Microsoft software can give your HR department the flexibility to quickly adjust to changing business and regulatory requirements, simplify administrative tasks, control workforce management costs, and maximize ROI.

- Design the best workforce for your business. Gemba HR Management provides you with the capabilities to gain insight into the makeup of your workforce, define opportunities for improvement and growth, and put in place the teams and business groups that have the highest potential for success.

